

Barclays Wealth Funds

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 252 meetings (1,833 resolutions). At 131 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at three meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 118 meetings.

Global

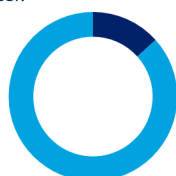
We made voting recommendations at 252 meetings (1,833 resolutions) over the last quarter.



- Total meetings in favour 46.8%
- Meetings against (or against AND abstain) 52.0%
- Meetings with management by exception 1.2%

Australia & New Zealand

We made voting recommendations at 45 meetings (256 resolutions) over the last quarter.



- Total meetings in favour 13.3%
- Meetings against (or against AND abstain) 86.7%

Developed Asia

We made voting recommendations at eight meetings (53 resolutions) over the last quarter.



- Total meetings in favour 62.5%
- Meetings against (or against AND abstain) 37.5%

Emerging & Developing Markets

We made voting recommendations at 103 meetings (594 resolutions) over the last quarter.



- Total meetings in favour 52.4%
- Meetings against (or against AND abstain) 46.6%
- Meetings with management by exception 1.0%

Europe

We made voting recommendations at 18 meetings (123 resolutions) over the last quarter.



- Total meetings in favour 66.7%
- Meetings against (or against AND abstain) 27.8%
- Meetings with management by exception 5.6%

North America

We made voting recommendations at 36 meetings (343 resolutions) over the last quarter.



- Total meetings in favour 25.0%
- Meetings against (or against AND abstain) 72.2%
- Meetings with management by exception 2.8%

United Kingdom

We made voting recommendations at 42 meetings (464 resolutions) over the last quarter.



- Total meetings in favour 76.2%
- Meetings against (or against AND abstain) 23.8%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 320 resolutions over the last quarter.



- Board Structure 36.3%
- Remuneration 41.3%
- Shareholder Resolution 5.6%
- Capital Structure + Dividends 5.0%
- Amend Articles 8.1%
- Audit + Accounts 3.1%
- Other 0.6%

Australia & New Zealand

We recommended voting against or abstaining on 88 resolutions over the last quarter.



- Board Structure 27.3%
- Remuneration 67.0%
- Shareholder Resolution 1.1%
- Capital Structure + Dividends 3.4%
- Audit + Accounts 1.1%

Developed Asia

We recommended voting against or abstaining on 13 resolutions over the last quarter.



- Board Structure 84.6%
- Capital Structure + Dividends 15.4%

Emerging & Developing Markets

We recommended voting against or abstaining on 122 resolutions over the last quarter.



- Board Structure 32.8%
- Remuneration 22.1%
- Shareholder Resolution 6.6%
- Capital Structure + Dividends 9.0%
- Amend Articles 21.3%
- Audit + Accounts 6.6%
- Other 1.6%

Europe

We recommended voting against or abstaining on 15 resolutions over the last quarter.



- Board Structure 20.0%
- Remuneration 80.0%

North America

We recommended voting against or abstaining on 66 resolutions over the last quarter.



- Board Structure 48.5%
- Remuneration 36.4%
- Shareholder Resolution 13.6%
- Audit + Accounts 1.5%

United Kingdom

We recommended voting against or abstaining on 16 resolutions over the last quarter.



- Board Structure 37.5%
- Remuneration 62.5%