

Barclays Wealth - Funds

EOS at Federated Hermes

Engagement by region

We engaged with 211 companies held in the Barclays Wealth - Funds portfolio on a range of 793 environmental, social and governance issues and objectives

Global

We engaged with 211 companies



- Environmental 39.6%
- Governance 19.3%
- Social and Ethical 27.5%
- Strategy, Risk and Comm 13.6%

Australia & New Zealand

We engaged with 12 companies



- Environmental 25.9%
- Governance 55.6%
- Social and Ethical 11.1%
- Strategy, Risk and Comm 7.4%

Developed Asia

We engaged with 17 companies



- Environmental 48.6%
- Governance 30.0%
- Social and Ethical 18.6%
- Strategy, Risk and Comm 2.9%

Emerging & Developing Markets

We engaged with 24 companies



- Environmental 35.9%
- Governance 17.5%
- Social and Ethical 26.2%
- Strategy, Risk and Comm 20.4%

Europe

We engaged with 38 companies



- Environmental 42.9%
- Governance 14.9%
- Social and Ethical 26.6%
- Strategy, Risk and Comm 15.6%

North America

We engaged with 97 companies



- Environmental 39.7%
- Governance 17.0%
- Social and Ethical 28.8%
- Strategy, Risk and Comm 14.5%

United Kingdom

We engaged with 23 companies



- Environmental 33.8%
- Governance 18.9%
- Social and Ethical 39.2%
- Strategy, Risk and Comm 8.1%

Engagement by theme

We engaged with 211 companies held in the Barclays Wealth - Funds portfolio on a range of 793 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 39.6% of our engagements



- Climate Change 77.1%
- Forestry and Land Use 8.3%
- Pollution and Waste Management 10.5%
- Supply Chain Management 1.6%
- Water 2.5%

Social and Ethical

Social and Ethical topics featured in 27.5% of our engagements



- Bribery and Corruption 2.8%
- Conduct and Culture 9.2%
- Diversity 14.7%
- Human Capital Management 22.0%
- Human Rights 47.2%
- Labour Rights 4.1%
- Tax 0.0%

Governance

Governance topics featured in 19.3% of our engagements



- Board Diversity, Skills and Experience 28.1%
- Board Independence 15.7%
- Executive Remuneration 37.9%
- Shareholder Protection and Rights 14.4%
- Succession Planning 3.9%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 13.6% of our engagements



- Audit and Accounting 7.4%
- Business Strategy 33.3%
- Cyber Security 2.8%
- Integrated Reporting and Other Disclosure 27.8%
- Risk Management 28.7%