

Barclays Wealth - Funds

EOS at Federated Hermes

Engagement by region

We engaged with 153 companies held in the Barclays Wealth - Funds portfolio on a range of 551 environmental, social and governance issues and objectives

Global

We engaged with 153 companies



- Environmental 36.8%
- Governance 17.6%
- Social and Ethical 29.2%
- Strategy, Risk and Comm 16.3%

Australia & New Zealand

We engaged with two companies



- Environmental 27.3%
- Governance 27.3%
- Social and Ethical 36.4%
- Strategy, Risk and Comm 9.1%

Developed Asia

We engaged with 10 companies



- Environmental 39.5%
- Governance 28.9%
- Social and Ethical 7.9%
- Strategy, Risk and Comm 23.7%

Emerging & Developing Markets

We engaged with 22 companies



- Environmental 38.6%
- Governance 19.3%
- Social and Ethical 26.3%
- Strategy, Risk and Comm 15.8%

Europe

We engaged with 39 companies



- Environmental 41.2%
- Governance 10.5%
- Social and Ethical 26.8%
- Strategy, Risk and Comm 21.6%

North America

We engaged with 58 companies



- Environmental 33.8%
- Governance 14.4%
- Social and Ethical 34.7%
- Strategy, Risk and Comm 17.1%

United Kingdom

We engaged with 22 companies



- Environmental 35.5%
- Governance 32.9%
- Social and Ethical 30.3%
- Strategy, Risk and Comm 1.3%

Engagement by theme

We engaged with 153 companies held in the Barclays Wealth - Funds portfolio on a range of 551 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 36.8% of our engagements



- Climate Change 78.3%
- Forestry and Land Use 3.4%
- Pollution and Waste Management 12.8%
- Supply Chain Management 2.5%
- Water 3.0%

Social and Ethical

Social and Ethical topics featured in 29.2% of our engagements



- Bribery and Corruption 1.9%
- Conduct and Culture 11.2%
- Diversity 19.9%
- Human Capital Management 19.9%
- Human Rights 41.0%
- Labour Rights 4.3%
- Tax 1.9%

Governance

Governance topics featured in 17.6% of our engagements



- Board Diversity, Skills and Experience 33.0%
- Board Independence 17.5%
- Executive Remuneration 39.2%
- Shareholder Protection and Rights 9.3%
- Succession Planning 1.0%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 16.3% of our engagements



- Audit and Accounting 5.6%
- Business Strategy 30.0%
- Cyber Security 3.3%
- Integrated Reporting and Other Disclosure 26.7%
- Risk Management 34.4%