

Barclays Wealth - Discretionary Portfolios

EOS at Federated Hermes

Engagement by region

We engaged with 54 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 214 environmental, social and governance issues and objectives

Global

We engaged with 54 companies



- Environmental 21.5%
- Governance 31.8%
- Social 35.5%
- Strategy, Risk & Comm 11.2%

Australia & New Zealand

We engaged with two companies



- Environmental 66.7%
- Governance 11.1%
- Social 11.1%
- Strategy, Risk & Comm 11.1%

Developed Asia

We engaged with two companies



- Environmental 25.0%
- Governance 50.0%
- Social 25.0%
- Strategy, Risk & Comm 0.0%

Emerging & Developing Markets

We engaged with two companies



- Environmental 9.1%
- Governance 63.6%
- Social 27.3%
- Strategy, Risk & Comm 0.0%

Europe

We engaged with seven companies



- Environmental 33.3%
- Governance 25.9%
- Social 25.9%
- Strategy, Risk & Comm 14.8%

North America

We engaged with 24 companies



- Environmental 13.6%
- Governance 30.0%
- Social 43.6%
- Strategy, Risk & Comm 12.7%

United Kingdom

We engaged with 17 companies



- Environmental 26.4%
- Governance 34.0%
- Social 30.2%
- Strategy, Risk & Comm 9.4%

Engagement by Meta theme

We engaged with 54 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 214 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 21.5% of our engagements



- Circular Economy & Zero Pollution 10.9%
- Climate Change 80.4%
- Natural Resource Stewardship 8.7%

Social

Social topics featured in 35.5% of our engagements



- Human & Labour Rights 46.1%
- Human Capital 36.8%
- Wider Societal Impacts 17.1%

Governance

Governance topics featured in 31.8% of our engagements



- Board Effectiveness 27.9%
- Executive Remuneration 63.2%
- Investor Protection & Rights 8.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.2% of our engagements



- Corporate Reporting 33.3%
- Purpose, Strategy & Policies 50.0%
- Risk Management 16.7%